



# 2021 Gender Pay Gap Report

AJN Steelstock Ltd operates within the Steel Stockholding sector, supplying steel to industry in stock lengths or processed to the customers requirements.

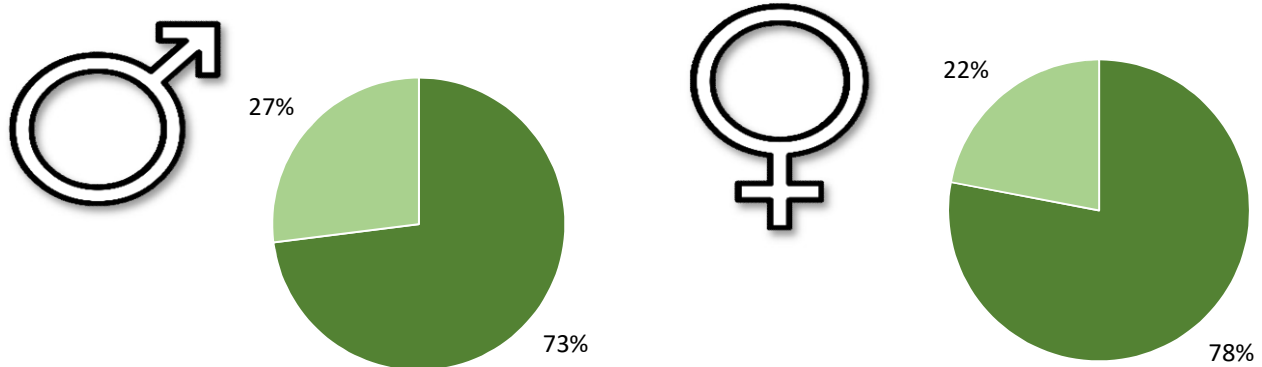
This Gender Pay Gap Report is based on data as at 5th April 2021.

At this date AJN employed 391 Relevant Employees, 338 (86.45%) being male and 53 (13.55%) being female.

## Pay and Bonus Gender Gap

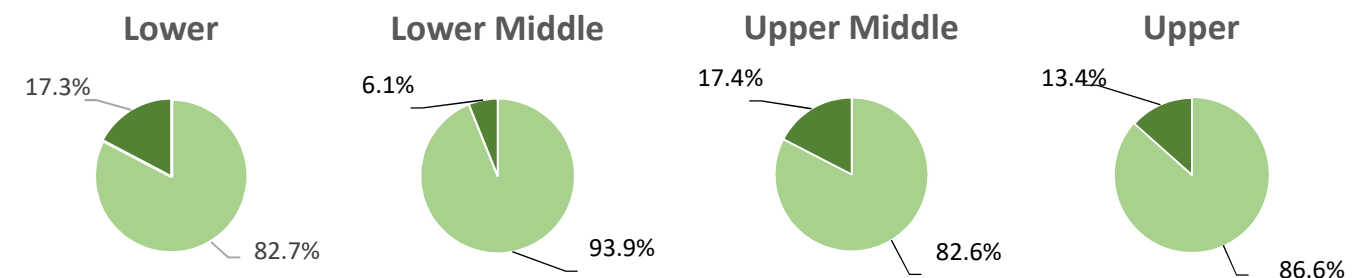
	Mean	Median
Pay	15.15%	-0.88%
Bonus	-18.89%	-11.11%

## Proportion of colleagues awarded a bonus in the period



Key:  = No Bonus %  = Bonus %

## Proportion of Males to Females in each Quartile Pay Band



Key:  = Male  = Female